



## TAMILNADU NEWSPRINT AND PAPERS LIMITED

TNPL, a Government of Tamil Nadu Enterprise and a reputed Paper, Paper Board and Cement Manufacturing Company having its manufacturing facility at Karur District (Unit-I) and Trichy District (Unit-II) with a turnover of around Rs.5000 Crores intends to hire the following Executives for its Paper Mill (Unit-I):-

Sl. No.	Name of the post	No. of posts	Reservation
01.	General Manager - Purchase	1	GT
02.	General Manager - Plantation	1	GT
03.	AGM - Security Services ( On contract Basis)	1	GT
04.	Senior Manager - IT (Full Stack) ( On Contract Basis )	1	GT
05.	Senior Manager - IT (Business Intelligence) ( On Contract Basis )	1	GT
06.	Senior Manager - IT (Industry 4.0) ( On Contract Basis )	1	GT

For details relating to age, qualification, experience, etc, please visit TNPL's website: [www.tnpl.com/careers](http://www.tnpl.com/careers). **Bio-data format is available in our website.**

Candidates who conform to the job requirements as given in the website may apply in the prescribed format by post in strict confidence superscribing the name of the post (both in Bio-data and top of the Envelope) **within 15 days** from the date of release of this advertisement to the below mentioned address, giving full details of age, qualification with year of passing, experience, community, salary drawn and position being held along with copies of testimonials towards proof for the same.

**Bio-data form with insufficient documentary proof will be summarily rejected.**

### GENERAL MANAGER (HR)

#### TAMILNADU NEWSPRINT AND PAPERS LIMITED

NO.67, ANNA SALAI, GUINDY, CHENNAI – 600 032, TAMIL NADU

[www.tnpl.com](http://www.tnpl.com)

DIPR/9/DISPLAY/2025

**1. GENERAL MANAGER-PURCHASE:-**

No. of vacancy	:	1		
Reservation	:	GT		
Qualification	:	<p>First Class Full Time Engineering Degree with First Class MBA / First Class Post Graduate Diploma in Materials Management.</p> <p style="text-align: center;">(or)</p> <p>First Class Full Time B.E. / B.Tech in any branch of Engineering / Technology.</p>		
Age as on 01/01/2025	:	Community	Minimum	Maximum
		GT	49 years	55 years
		BC/BCM/MBC/DNC		57 years
		SC/SCA/ST		57 years
Experience	:	<p>Minimum 29 years of post qualification experience in an industrial organization of repute, as on 01/01/2025.</p> <p>Should have handled supply chain management in a senior position for a minimum period of 5 years in a continuous process plant with IT environment.</p> <p>The incumbent will be responsible for overall functions of procurement including bulk materials within the country and abroad.</p> <p><b>Age and Experience may be relaxed upto 2 years in deserving cases.</b></p>		
Location	:	Paper Mill (TNPL Unit-I), Kagithapuram, Karur District.		
Scale of Pay	:	Rs.102500-3%-214790		
CTC	:	CTC will not be a constraint for the deserving candidate.		

**2. GENERAL MANAGER-PLANTATION:-**

No. of vacancy	:	1		
Reservation	:	GT		
Qualification	:	<p>First class full time 4 years B.Sc. (Agriculture / Forestry / Horticulture).</p> <p style="text-align: center;">(or)</p> <p>First class full time M.Sc. (Botany).</p>		
Age as on 01/01/2025	:	Community	Minimum	Maximum
		GT	49 years	55 years
		BC/BCM/MBC/DNC		57 years
		SC/SCA/ST		57 years
Experience	:	<p>Minimum 29 years of post qualification experience as on 01.01.2025 in pulpwood plantations of which 10 years should have been in the plantation field in a reputed Pulp and Paper Mill or State Forest Corporation.</p> <p>GM (Plantation) will lead a large team in achieving the strategic objectives which will include all the activities from plant production to supply of yield to our factory.</p> <p>The following is an indicative list of actions.</p> <ol style="list-style-type: none"> <li>1. Responsible for on-time availability &amp; arrival of Wood for Paper &amp; Board Mill from all plantation areas including outsourced plantations.</li> <li>2. Monitoring and controlling of             <ol style="list-style-type: none"> <li>a. Crop Management &amp; field activities w.r.t. outsourced plantation farms.</li> <li>b. Forest Operations</li> <li>c. Clonal Production &amp; Supply</li> <li>d. Tissue Culture Lab Operations</li> <li>e. R&amp;D specific to Forestry &amp; Clonal</li> <li>f. Nursery Management</li> <li>g. Irrigation Methods</li> </ol> </li> <li>3. Plantation budget establishment and adherence.</li> <li>4. Support the procurement of plant material, inputs, equipment and infrastructure.</li> </ol>		

		<p>5. Liaise with Southern State Governments' Forest Department for regular wood supply.</p> <p>6. Implement strategies to enhance crop production.</p> <p>7. Ensure proper maintenance of the farm estate areas.</p> <p>8. Monitor and optimize resource allocation.</p> <p>9. Implement pest control and crop management techniques.</p> <p>10. Ensure compliance with agricultural regulations.</p> <p>11. R&amp;D in plantation &amp; crop management.</p> <p>12. Documentation of all actions &amp; outcomes w.r.t. inputs, fertilizers, diseases etc.,</p> <p><b>Age and Experience may be relaxed upto 2 years in deserving cases.</b></p>
Location	:	Paper Mill (TNPL Unit-I), Kagithapuram, Karur District.
Scale of Pay	:	Rs.102500-3%-214790
CTC	:	CTC will not be a constraint for the deserving candidate.

**3. ASSISTANT GENERAL MANAGER-SECURITY SERVICES:-**

**(On Contract Basis)**

No. of vacancy	:	1		
Reservation	:	GT		
Qualification	:	Persons with minimum qualification of graduation and retired from Armed Forces (Army / Navy / Air Force) or Central Paramilitary forces like CRPF / CISF / BSF / RPF in the rank of Commissioned Officers or equivalently in the minimum rank of Assistant Commandant / Dy. Superintendent of Police in Central Paramilitary forces.		
Age as on 01/01/2025	:	Community	Minimum	Maximum
		GT	43 years	50 years
		BC/BCM/MBC/DNC		53 years
		SC/SCA/ST		55 years
Experience	:	<p>Should have minimum 23 years of post qualification experience as on 01/01/2025 out of which a minimum 06 years of Industrial Security Experience in large Scale Industry.</p> <ul style="list-style-type: none"> <li>• Monitoring complete Security administrations of TNPL Unit-I &amp; II such as Tender process, Security guards recruitment/ deployment in all the areas.</li> <li>• Coordinating with Government / Police Officials for Bandobust during VIP / VVIP's visits at Factory.</li> <li>• Monitoring of Security records, Registers, Gate passes and conduct yearly audit for the returnable gate pass register.</li> <li>• Maintaining Fire station, Fire Fighting equipment's, Fire safety audit records, Fire Equipment maintenance records, Fire Mock drills and On sight emergency plan and maintaining statutory compliance to Industrial Fire Safety.</li> <li>• Preparing training calendar for conducting Training to Security officers, Security guards viz. Parade, Fire Drill, Security administrative duties, etc.,</li> <li>• In charge for Offsites, Windfarm and other outside areas security functions.</li> <li>• Monitoring the Men and Material movements and address the issues as and when required.</li> <li>• Security attendance verification &amp; Bill certification.</li> </ul>		

		<p>Candidates should know to read and write in Tamil and English.</p> <p>Proficiency in computer operation will be an added advantage.</p> <p>Candidate should enclose attested copies of Post Military Industrial Security experience without fail.</p>
Location	:	Paper Mill (TNPL Unit-I), Kagithapuram, Karur District.
Consolidated Pay	:	For the right candidate, the consolidated amount is negotiable.

**4. SENIOR MANAGER-INFORMATION TECHNOLOGY (FULL STACK):-**
**(On Contract Basis)**

No. of vacancy	:	1
Reservation	:	GT
Qualification	:	First-Class full-time B.E. / B.Tech. in Computer Science & Engineering / Information Technology.
Age as on 01/01/2025	:	Minimum – 25 years Maximum – 30 years
Skill Set	:	Full Stack/Mobile App/Portal Developer
Experience	:	<p>Should have minimum 5 to 8 years of post-qualification hand-on experience as on 01/01/2025 in</p> <ul style="list-style-type: none"> <li>• FullStackdevelopment MEAN/MERN(AngularJS/ReactJS),Microsoft ASP.Net,Python &amp; Java technologies,</li> <li>• Java development,SpringBoot and integration with internal and external data sources,</li> <li>• Android Mobile application development in Kotlin,Androidx,Android SDK,Android NDK,</li> <li>• Swift for iOS/iMac of Apple</li> <li>• Portal, Digital content development,</li> <li>• Experience in Oracle/MS SEQUEEL/MySQL databases</li> <li>• Solid experience in designing API such as RESTful, Webservices with JSON</li> <li>• Collaborate with business teams to understand functional requirements(FRS) and translate them into actionable technical specification(TS)</li> <li>• Exposure to Oracle APEX, Oracle ADF,Power BI &amp; GIS are desirable</li> <li>• Exposure to DevOps,CI/CD tools such as Git-Hub,SVN,etc are considered</li> <li>• Certification in any of the above skill sets are desirable and</li> <li>• Experience in Continuous process industries such as Pulp&amp;Paper,Board and know the entire business process functionalities end to end such as O2C,P2P,R2R,etc., with Oracle ERP expertise.</li> </ul>
Tenure	:	3 Years
Location	:	Paper Mill (TNPL Unit-I), Kagithapuram, Karur District.
Consolidated Pay	:	For the right candidate, the consolidated amount is negotiable.



**5. SENIOR MANAGER-INFORMATION TECHNOLOGY (BUSINESS INTELLIGENCE):-**

**(On Contract Basis)**

No. of vacancy	:	1
Reservation	:	GT
Qualification	:	First-Class full-time B.E. / B.Tech. in Computer Science & Engineering / Information Technology.
Age as on 01/01/2025	:	Minimum – 25 years Maximum – 30 years
Skill Set	:	Business Intelligence Developer
Experience	:	Should have minimum 5 to 8 years of post-qualification hand-on experience as on 01/01/2025 in <ul style="list-style-type: none"><li>• Microsoft Power BI advanced tools with MS SQL Server BI stack, including SSRS, TSQL and Tableau &amp; Other BI tools,</li><li>• Strong experience in Power Query, MDX, DAX,</li><li>• Experience in connecting Power BI to various data sources such as RDBMS, Time-Series, Graph, No SQL,</li><li>• Familiar with data modelling and ETL process,</li><li>• Experience in Python or "R" script for advanced analytics,</li><li>• Experience to ensure data accuracy, integrity and security across all reporting solutions,</li><li>• Experience in Data Fabric, Data Warehouse, Data Lake, etc.,</li><li>• Experience in SQL script, Excel (Advanced, Macro/VBA), Geographical Information System, MS SharePoint</li><li>• Certifications in any of the above skill sets are desirable and</li><li>• Experience in Continuous process industries such as Pulp&amp;Paper, Board and know the entire business process functionalities end to end such as O2C, P2P, R2R, etc., with Oracle ERP expertise.</li></ul>
Tenure	:	3 Years
Location	:	Paper Mill (TNPL Unit-I), Kagithapuram, Karur District.
Consolidated Pay	:	For the right candidate, the consolidated amount is negotiable.





**6. SENIOR MANAGER-INFORMATION TECHNOLOGY (INDUSTRY 4.0):-**  
**(On Contract Basis)**

No. of vacancy	:	1
Reservation	:	GT
Qualification	:	First-Class full-time B.E. / B.Tech. in Computer Science & Engineering / Information Technology.
Age as on 01/01/2025	:	Minimum – 25 years Maximum – 30 years
Skill Set	:	Industry 4.0/IT-OT Developer
Experience	:	Should have minimum 5 to 8 years of post-qualification hand-on experience as on 01/01/2025 in <ul style="list-style-type: none"><li>• Oracle/MS SEQUEEL/MySQL databases</li><li>• Internet of Things(IOT) / Industrial Internet of Things(IIOT)</li><li>• Python language development</li><li>• Open source Grafana data visualisation monitoring tool</li><li>• Experience in PLC,DCS,HMI,SCADA,MES with various communication protocols such as OPC-DA,HDA,UA,ODBC,JDBC,MODBUS,TCP/IP,MQTT,etc.</li><li>• Knowledge on Cybersecurity as per ISO/IEC:62443 &amp; ISO27001:2022</li><li>• Experience in Industrial automation technologies</li><li>• Certifications in any of the above skill sets are desirable and</li><li>• Experience in Continuous process industries such as Pulp&amp;Paper,Board and know the entire business process functionalities end to end such as O2C,P2P,R2R,etc., with Oracle ERP expertise.</li></ul>
Tenure	:	3 Years
Location	:	Paper Mill (TNPL Unit-I), Kagithapuram, Karur District.
Consolidated Pay	:	For the right candidate, the consolidated amount is negotiable.